



# Environmental Policy

It is the policy of Campbell Shipping Company to conduct its operation in a manner that is environmentally responsible. In accordance with this policy, Campbell Shipping complies with all environmental laws and manages all phases of its business in a manner that minimises impact of its operations on the environment.

The key to a successful environmental management system is the involvement and commitment of our employees. This commitment involves a thorough understanding of the environmental aspects of the work that we perform. It is every staff member's responsibility to ensure that he or she understands the environmental aspects of their job and takes an active part in protecting the environment.

To further this policy, Campbell Shipping Company shall,

Have commitment to zero spills into the environment.

Comply with all applicable environmental laws and regulations.

Eliminate or reduce to the maximum possible the release of contaminants into the environment. First through pollution prevention, then recycling and control mechanisms.

Periodically review and demonstrate continuous improvement in the company's environmental performance

Ensure commitment by senior management in providing employees with the appropriate training and provision of resources for implementation of our environmental management procedures.

Maintain a full emergency response capability

Encourage open communication among all company employees, clients, suppliers, contractors and regulators regarding our Environmental Management System standards and performance.

Campbell Shipping shall strive to improve the effectiveness of its Environmental Management System. Each member of staff is required to report hazardous conditions, practices or behavior in his or her work area including any spills or accidental releases of a product or waste. Employees are expected to take a leading role in protecting the environment and to co-operate fully in adhering to this policy and all relevant procedures.

Senior Management shall take prompt action to correct any hazardous conditions and take steps to prevent a reoccurrence.

  
**Signed: Rajesh Dhadwal**

**Managing Director**

Campbell Shipping Co. Ltd.

**Date: May 3 2017**