



# Security Policy Statement

Campbell Shipping Company recognizes the need to provide a secure working environment, by establishing and maintaining the required security measures to prevent unlawful acts against ships, which endanger the safety and security of persons and property on board Company ships.

Campbell Shipping Company is committed to:

- Provide security procedures and practices for ship operations to protect the security of the vessels, the ports they call at and the wider community;
- Establish safeguards to reduce the risk to passengers, crew and port personnel onboard Company Ships;
- Improve the security skills and awareness of company personnel ashore and onboard ship;
- Prepare contingency measures for emergencies relating to possible security incidents;
- Developing a Ship Security Assessment and a Ship Security Plan specific to each individual ship;
- Comprehensive training for Company personnel;
- Actively promoting security awareness amongst Company personnel;
- Regular documented reviews and internal audits of security procedures and plans, in order to allow for constant update and improvement to the plan;
- Clearly identify the Company Security Officer and Ship Security Officer for each Vessel and fully support the nominated Security Officers such that they can fulfill their duties in accordance with SOLAS.

Campbell Shipping Company expects its employees to take a leading role in the protection of the ship from any unlawful acts, however:

- Employees are not required to act as law enforcement entities, nor are they asked to exercise police powers.
- The prime responsibility of the Ships Officers and crew lies in the safe and expeditious movement of passengers and cargo.

Signed: **Management Campbell Shipping**

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Date: August 3 2016