



Health & Safety Policy

Campbell Shipping Company regards the objective of ensuring the continuing Health and Safety performance of all employees, contractors and visitors as paramount. Campbell Shipping believes accidents can be prevented and safe working practices maintained.

A firm commitment by Senior Management in providing employees with the appropriate training and the provision of resources for implementation of the Health & Safety management procedures will result in a reciprocal commitment from our employees. These activities will be co-ordinated through our Shore based HSSE Committee and the employee review procedure.

To achieve these objectives and targets Campbell Shipping shall:

- Provide an effective HSSE management system to all levels within the Company
- Maintain a full emergency response capability;
- Ensure continuous improvement through the ongoing review of objectives, the setting of targets and regular audits to ensure compliance with current procedures;
- Encourage the promotion of good public relations and openness with employees, relevant authorities and the public;
- Safeguard against all identified risks through the use of processes and procedures in order to reduce adverse health and safety impacts.

An on-going review of the working environment, equipment, training and procedures of all employees will ensure a safe, healthy and efficient business operation. This will be undertaken by HSSE Committees aboard each vessel and the Designated Person Ashore under the guidance of the Shore based HSSE Committee. This will also take into account employees working at any external workplace.

Campbell Shipping employees at all levels, both at sea and ashore, are responsible, and accountable, for the promotion of Health & Safety, in their particular areas and for ensuring that established safe work practices are adhered to.

Campbell Shipping suppliers and sub-contractors will be actively encouraged to support these principles.

Signed: Management Campbell Shipping

Date: August 3 2016